



**PASSION**  
FOR PEOPLE

**itm**

## About ITM

ITM is a privately owned biotechnology and radiopharmaceutical group of companies dedicated to the development, production and global supply of targeted diagnostic and therapeutic radiopharmaceuticals and radioisotopes for use in cancer treatment. We are developing a proprietary portfolio and growing pipeline of targeted treatments in various stages of clinical development addressing cancers such as neuroendocrine cancers or bone metastases. Our main objectives are to significantly improve treatment outcomes and quality of life for cancer patients through a new generation of Targeted Radionuclide Therapies in Precision Oncology. The headquarters are located in the heart of the research center of the Technical University of Munich (TUM).

We would like to fill the following permanent vacancy in a hybrid working model in Garching as soon as possible

## Head of Clinical Operations (f/m/d)

### Your role

- Develop and implement the global Clinical Operations strategy aligned with corporate, Clinical

### Your profile

- More than 12 years of progressive clinical research experience with strong oncology leadership, strategic

Development, and portfolio objectives

- End-to-end responsibility for oncology clinical trials from protocol development through database lock and study closeout
- Develop operational plans, timelines, resource forecasts, risk mitigation strategies, and performance metrics aligned with Clinical Development Plans
- Oversee study feasibility, site selection, enrollment planning, vendor management, and study governance
- Collaborate closely with Clinical Development to execute early-phase oncology studies, including first-in-human, dose-escalation, dose-expansion, basket, umbrella, and platform trials
- Integrate biomarker strategies, companion diagnostics, central laboratory activities, tissue collection, and translational research requirements into clinical studies
- Build, lead, and develop Clinical Operations teams and establish scalable operating models, including CRO and vendor management with budget and quality oversight
- Ensure regulatory compliance (ICH-GCP, FDA, EMA, MHRA, etc.) and support executive leadership in portfolio prioritization and development planning

vision, business acumen, and portfolio management expertise

- Proven track record of leading global oncology programs from early-phase development through regulatory approval
- Extensive expertise in biomarker-driven studies and precision medicine approaches
- Solid experience in biotech, specialty pharma, or innovative oncology-focused environments
- Excellent stakeholder management and executive-level communication skills across cross-functional teams
- Demonstrated ability to manage financial resources effectively and thrive in fast-paced, entrepreneurial settings
- Excellent written and spoken German and English

# Our offer

- Exciting challenges in an up-and-coming and fast-growing company with a high degree of creative freedom
- An open working atmosphere in an international corporate culture with short communication channels
- Comprehensive onboarding programme
- Flexible working hours with home office options
- Attractive special payments
- Just a good salary? Not with us! We also offer you
  - Employee participation programme
  - Job bike or subsidised job ticket
  - Above-average contribution to the company pension scheme
  - Individually tailored further training programme (including German and English courses)
  - Health promotion programmes (e.g. EGYM Wellpass, subsidy for local fitness studio, sponsorship of sporting events, various lifestyle coaching sessions)

ITM is an employer that ensures equal opportunities. Qualified applicants are encouraged to apply and will be considered during the selection process regardless of gender, age, national or ethnic origin, religion or belief, disability, sexual orientation, gender identity, or any other characteristic protected under the German General Equal Treatment Act (AGG).

If you are a qualified individual with a disability or are otherwise covered under applicable law and are unable to apply through our online application process, you may request a reasonable accommodation. Please contact [career@itm-radiopharma.com](mailto:career@itm-radiopharma.com).

When you apply, please let us know your earliest possible starting date and your salary expectations. You can submit your CV in German and English in docx or pdf format.

Apply now

## Contact

career@itm-radiopharma.com

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People & Culture  
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85748 Garching/München, Deutschland

**Note for recruitment agencies**

Please note that we do not accept unsolicited applications or offers of assistance. The telephone number given in the advertisement is intended exclusively for applicants and should not be contacted for any other purpose. Thank you very much!

## More about ITM

With us, you will have the opportunity to work in an international environment on ground-breaking projects that can have a significant impact on cancer care worldwide. We are looking for dedicated, talented and passionate professionals who share our vision and want to help shape the future of oncology. If this exciting challenge appeals to you and you would like to contribute to realising our common goal, please do not hesitate to send us your application. We look forward to hearing from you!



For more information please visit: [www.itm-radiopharma.com](http://www.itm-radiopharma.com)