



About ITM

ITM is a privately owned biotechnology and radiopharmaceutical group of companies dedicated to the development, production and global supply of targeted diagnostic and therapeutic radiopharmaceuticals and radioisotopes for use in cancer treatment. We are developing a proprietary portfolio and growing pipeline of targeted treatments in various stages of clinical development addressing cancers such as neuroendocrine cancers or bone metastases. Our main objectives are to significantly improve treatment outcomes and quality of life for cancer patients through a new generation of Targeted Radionuclide Therapies in Precision Oncology. The headquarters are located in the heart of the research center of the Technical University of Munich (TUM).

In the United States, ITM is expanding to support our growing portfolio and pipeline. We are building a high-performing commercial team to bring innovative radiopharmaceutical therapies to patients and strengthen our presence in oncology.

Medical Director, Global Medical Affairs US

Your role

Your profile

- Work closely with the Head of Medical Strategy to develop and execute the annual and long-term Medical Affairs plan in alignment with global and regional objectives
- Collaborate with R&D, Clinical Development, Commercial, Regulatory Affairs, and Market Access to ensure alignment of medical strategy with overall corporate goals
- Identify and address medical and scientific gaps by developing insights-based strategic initiatives
- Represent Medical Affairs on the cross-functional brand team, providing medical insights to shape commercial and market access strategies
- Identify, develop, and maintain long-term, peer-to-peer relationships with influential KOLs, clinical investigators, and key academic and healthcare institutions
- Lead execution of high-impact scientific exchange activities, including advisory boards, expert meetings, and medical education program
- Gather actionable insights from the medical community to inform clinical development, life cycle management, and transform medical strategy
- Identify local data gaps and assist in the development of the local evidence generation strategy
- Manage company-sponsored studies (Phase IIIb/IV), investigator-initiated
- Advanced education: Medical Doctor (MD) or PharmD (MD is preferred)
- 5 years medical affairs or clinical development experience in the pharmaceutical industry and 3 years as a Medical Director
- Therapeutic Area Expertise: Oncology, Nuclear Medicine, or Radiation Oncology expertise is preferred.
- Demonstrated experience in designing and executing late-phase clinical trials (Phase IIIb/IV) and RWE studies
- Experience with pre-launch and product launch activities
- Experience working with radiopharmaceutical imaging and therapies. (preferred)
- Familiarity with the regulatory and clinical trial landscape for radiopharmaceuticals in the U.S. (preferred)
- Previous leadership of medical affairs during product launch is a strong plus

studies (IIS), and real-world evidence (RWE) projects

- Support the lifecycle of local clinical studies from conception and protocol development to execution and publication, ensuring they are conducted on time, within budget, and in accordance with regulatory standards
- Support the publication plan development to ensure timely and impactful dissemination of scientific data through peer-reviewed journals and presentations at national and international congresses
- Support high-quality scientific training to internal teams, including Commercial, Market Access, and Regulatory Affairs, to ensure a high level of product and disease area knowledge
- Serve as a key medical partner to the Pharmacovigilance and Regulatory Affairs teams on safety-related matters and interactions with the Ministry of Health
- Ensure all Medical Affairs activities are conducted in strict adherence to company Standard Operating Procedures (SOPs), local laws, and industry codes of conduct
- Champion ethical and transparent data sharing practices and uphold the highest standards of scientific integrity in all interactions

Our offer

- Competitive base salary.
- Comprehensive health benefits, including a medical plan with no employee premium and 100% company-paid dental and vision coverage.
- Annual bonus opportunity.
- 401(k) with company match.
- Generous paid time off and company holidays.
- An entrepreneurial environment with the opportunity to shape a high-growth U.S. business.

Salary Range (US) \$240,000-\$275,000

The compensation range for this US role is listed above for a full-time employee. Actual salary will vary based on factors such as candidate's qualifications, skills, competencies, and demonstrated experience.

ITM is an equal opportunity employer. Qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability, veteran status, marital status, or any other characteristic protected by law.

If you are a qualified individual with a disability or a disabled veteran and are unable to apply for a position through our online application process, you may request a reasonable accommodation. To request assistance, please contact us at careersus@itm-radiopharma.com.

[Apply now](#)

Contact

More about ITM

With us, you will have the opportunity to work in an international environment on ground-breaking projects that can have a significant impact on cancer care worldwide. We are looking for dedicated, talented and passionate professionals who share our vision and want to help shape the future of oncology. If this exciting challenge appeals to you and you would like to contribute to realising our common goal, please do not hesitate to send us your application. We look forward to hearing from you!

For more information please visit: www.itm-radiopharma.com

