



PASSION
FOR PEOPLE

itm

About ITM

ITM is a privately owned biotechnology and radiopharmaceutical group of companies dedicated to the development, production and global supply of targeted diagnostic and therapeutic radiopharmaceuticals and radioisotopes for use in cancer treatment. We are developing a proprietary portfolio and growing pipeline of targeted treatments in various stages of clinical development addressing cancers such as neuroendocrine cancers or bone metastases. Our main objectives are to significantly improve treatment outcomes and quality of life for cancer patients through a new generation of Targeted Radionuclide Therapies in Precision Oncology. The headquarters are located in the heart of the research center of the Technical University of Munich (TUM).

We would like to fill the following permanent vacancy in a hybrid working model in Garching as soon as possible

Senior Manager, CMC Excellence & Scientific Oversight (f/m/d)

Your role

Your profile

- Independently lead CMC-related pipeline projects as group representative, ensuring alignment across internal functions and external partners (CDMOs) including biologics
- Drive cross-functional project execution within a matrix organization
- Take ownership of project planning, including timelines, budget, resource allocation, risk management, and mitigation strategies
- Develop and maintain GxP-relevant SOPs and ensure compliance within document management systems
- Support and partially lead technology transfers to CDMOs and clinical sites, ensuring CMC compliance and knowledge transfer
- Act as a key contributor to regulatory submissions by supporting the preparation of CMC sections in collaboration with Regulatory Affairs
- Apply and promote Quality by Design (QbD) principles in development projects
- Review qualification and validation documentation in a GxP-regulated environment
- Develop, maintain, and improve SOPs and ensure compliance within document management systems
- Proactively identify process improvements
- Degree in a scientific discipline (MSc or PhD preferred) ideally with specialization in biologics, biotechnology, or related fields
- Multiple years of experience in pharmaceutical development within a GMP-regulated environment.
- Experience with CDMO management including biologics is highly desirable
- Solid experience in CMC-related activities; exposure to radiopharmaceuticals is a strong advantage
- Proven project management experience in cross-functional and matrix organizations
- Strong understanding of regulatory requirements and CMC documentation standards
- Familiarity with QbD and DOE principles
- Experience with quality systems, qualification, and validation
- Proficiency in MS Office and document management systems; SAP knowledge is a plus
- Fluent in English

Our offer

- Exciting challenges in an up-and-coming and fast-growing company with a high degree of creative freedom
- An open working atmosphere in an international corporate culture with short communication channels
- Comprehensive onboarding programme
- Flexible working hours with home office options
- Attractive special payments
- Just a good salary? Not with us! We also offer you
 - Employee participation programme
 - Job bike or subsidised job ticket
 - Above-average contribution to the company pension scheme
 - Individually tailored further training programme (including German and English courses)
 - Health promotion programmes (e.g. EGYM Wellpass, subsidy for local fitness studio, sponsorship of sporting events, various lifestyle coaching sessions)

ITM is an employer that ensures equal opportunities. Qualified applicants are encouraged to apply and will be considered during the selection process regardless of gender, age, national or ethnic origin, religion or belief, disability, sexual orientation, gender identity, or any other characteristic protected under the German General Equal Treatment Act (AGG).

If you are a qualified individual with a disability or are otherwise covered under applicable law and are unable to apply through our online application process, you may request a reasonable accommodation. Please contact career@itm-radiopharma.com.

When you apply, please let us know your earliest possible starting date and your salary expectations. You can submit your CV in German and English in docx or pdf format.

Apply now

Contact

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People & Culture
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Note for recruitment agencies

Please note that we do not accept unsolicited applications or offers of assistance. The telephone number given in the advertisement is intended exclusively for applicants and should not be contacted for any other purpose. Thank you very much!

More about ITM

With us, you will have the opportunity to work in an international environment on ground-breaking projects that can have a significant impact on cancer care worldwide. We are looking for dedicated, talented and passionate professionals who share our vision and want to help shape the future of oncology. If this exciting challenge appeals to you and you would like to contribute to realising our common goal, please do not hesitate to send us your application. We look forward to hearing from you!



For more information please visit: www.itm-radiopharma.com