



About ITM

ITM is a privately owned biotechnology and radiopharmaceutical group of companies dedicated to the development, production and global supply of targeted diagnostic and therapeutic radiopharmaceuticals and radioisotopes for use in cancer treatment. We are developing a proprietary portfolio and growing pipeline of targeted treatments in various stages of clinical development addressing cancers such as neuroendocrine cancers or bone metastases. Our main objectives are to significantly improve treatment outcomes and quality of life for cancer patients through a new generation of Targeted Radionuclide Therapies in Precision Oncology. The headquarters are located in the heart of the research center of the Technical University of Munich (TUM).

We would like to fill the following permanent vacancy in a hybrid working model in Garching as soon as possible

Head of Early Pipeline Strategy (f/m/d)

Your role

Your profile

- Lead the global medical affairs strategy for early-stage pipeline assets
- Lead the team of Medical Affairs Early Pipeline Strategy
- Create and execute of EPS Global Medical Affairs Plan that aligns with corporate and clinical development strategies
- Work closely together with Drug Discovery, Clinical Development, Clinical Operations, Marketing, and Portfolio Management to elaborate medical strategy and advocacy for early preclinical programs as part of the Clinical Working Team
- Contribute to engagement with KMEs and scientific advisory boards
- Collaborate with the VP, Head of Global Medical Affairs and VP, Head of Clinical Development to align early medical programs with broader asset strategies
- Partner with cross-functional teams to define target product profiles (TPPs), development priorities, and clinical differentiation under the guidance of the CMO to ensure scientific independence and compliance
- Provide medical input into early clinical study designs as per program needs
- Provide adequate market access insights and planning
- Drive early external engagement with scientific experts, research networks, and patient advocacy groups to inform development strategy
- Advanced degree required: MD, PharmD, or PhD in oncology, nuclear medicine, or a related scientific discipline
- 10+ years of progressive leadership experience in Medical Affairs, preferably in oncology or specialty therapeutics
- Proven track record of cross-functional collaboration in matrixed environments
- Experience in shaping early development strategy, incl Patient Advocacy interactions and Market access planning
- Strong scientific communication and external engagement capabilities
- Deep understanding of GCP, ICH, and medical compliance standards
- Excellent English skills both written and spoken

- Oversee the medical publication strategy, planning, abstract submissions, and congress presence for early pipeline products
- Support internal asset prioritization and in-licensing evaluations with medical insight
- Ensure scientific and ethical integrity in all early-phase activities, aligned with GCP and global compliance standards

Our offer

- Exciting challenges in an up-and-coming and fast-growing company with a high degree of creative freedom
- An open working atmosphere in an international corporate culture with short communication channels
- Comprehensive onboarding programme
- Flexible working hours with home office options
- Attractive special payments
- Just a good salary? Not with us! We also offer you
 - Employee participation programme
 - Job bike or subsidised job ticket
 - Above-average contribution to the company pension scheme
 - Individually tailored further training programme (including German and English courses)
 - Health promotion programmes (e.g. EGYM Wellpass, subsidy for local fitness studio, sponsorship of sporting events, various lifestyle coaching sessions)

ITM is an employer that ensures equal opportunities. Qualified applicants are encouraged to apply and will be considered during the selection process regardless of gender, age, national or ethnic origin, religion or belief, disability, sexual orientation, gender identity, or any other characteristic protected under the German General Equal Treatment Act (AGG).

If you are a qualified individual with a disability or are otherwise covered under applicable law and are unable to apply through our online application process, you may request a reasonable accommodation. Please contact career@itm-radiopharma.com.

When you apply, please let us know your earliest possible starting date and your salary expectations. You can submit your CV in German and English in docx or pdf format.

Apply now

Contact

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career@itm-radiopharma.com

ITM Isotope Technologies Munich SE

Human Resources

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Note for recruitment agencies

Please note that we do not accept unsolicited applications or offers of assistance. The telephone number given in the advertisement is intended exclusively for applicants and should not be contacted for any other purpose. Thank you very much!

More about ITM

With us, you will have the opportunity to work in an international environment on ground-breaking projects that can have a significant impact on cancer care worldwide. We are looking for dedicated, talented and passionate professionals who share our vision and want to help shape the future of oncology. If this exciting challenge appeals to you and you would like to contribute to realising our common goal, please do not hesitate to send us your application. We look forward to hearing from you!



For more information please visit: www.itm-radiopharma.com