



About ITM

ITM is a privately owned biotechnology and radiopharmaceutical group of companies dedicated to the development, production and global supply of targeted diagnostic and therapeutic radiopharmaceuticals and radioisotopes for use in cancer treatment. We are developing a proprietary portfolio and growing pipeline of targeted treatments in various stages of clinical development addressing cancers such as neuroendocrine cancers or bone metastases. Our main objectives are to significantly improve treatment outcomes and quality of life for cancer patients through a new generation of Targeted Radionuclide Therapies in Precision Oncology. The headquarters are located in the heart of the research center of the Technical University of Munich (TUM).

In the United States, ITM is expanding to support our growing portfolio and pipeline. We are building a high-performing commercial team to bring innovative radiopharmaceutical therapies to patients and strengthen our presence in oncology.

The Associate Director, Reimbursement & Access US (RAAD) plays a critical role in supporting access to ITM's radiolabeled therapies by driving regional reimbursement readiness and payer execution within assigned geographies. This role aligns with broader Market Access strategies and focuses on ensuring providers and regional payers understand and can operationalize appropriate coverage and reimbursement pathways.

Associate Director, Reimbursement & Access US (Multiple US Regions)

Your role

- Educate billing, coding, prior authorization, and revenue cycle stakeholders on reimbursement pathways, buy-and-bill economics, and claim submission requirements.
- Engage regional and sub-national commercial health plans, Blues affiliates, and select Medicaid MCOs to educate on reimbursement pathways and operational considerations.
- Support clarification or refinement of coverage policies and address payer questions related to coding, claims processing, and payment.
- Partner cross-functionally with Market Access, Patient Services, Medical Affairs, and Commercial teams to support aligned access execution.
- Provide regular updates to Market Access leadership on coverage progress and policy developments, payer-driven risks and escalation themes, and operational issues affecting patient access.
- Contribute to internal training by sharing real-world access scenarios and best practices.

Your profile

- Bachelor's degree in Life Sciences, Pharmacy, or Business preferred.
- Minimum of 5-8 years' experience in Field Reimbursement and Payer-facing access roles.
- Ability to work in a field capacity serving one of the following regions: Pacific Southwest, Pacific Northwest, Lower Midwest, Upper Midwest, Great Lakes, Southeast, Upper Southeast, Mid Atlantic, Northeast.
- Experience in Oncology, Nuclear Medicine, Medical Devices, or Complex Therapeutics.
- Demonstrated experience in Hospital Outpatient Departments and / or Specialty Physician practices.
- Strong working knowledge of Commercial and Medicare Reimbursement Pathways.
- Proven success negotiating regional and local coverage and reimbursement agreements for specialty/rare disease/oncology products.
- Deep understanding of product launch and commercialization, with expertise in cross-functional

collaboration and customer engagement.

- Experience with commercial operations and business performance analytics.
- Willingness and ability to travel up to 50%; this is a field-based remote role.
- Strong working knowledge of Billing, Coding, PA, and Claims Processing.

Our offer

- Competitive base salary.
- Comprehensive health benefits, including a medical plan with no employee premium and 100% company-paid dental and vision coverage.
- Annual bonus opportunity.
- 401(k) with company match.
- Generous paid time off and company holidays.
- An entrepreneurial environment with the opportunity to shape a high-growth U.S. business.

Salary Range (US) \$200,000 - \$240,000

The compensation range for this US role is listed above for a full-time employee. Actual salary will vary based on factors such as candidate's qualifications, skills, competencies, and demonstrated experience.

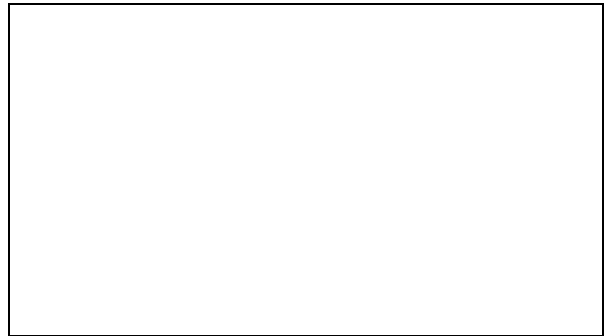
ITM is an equal opportunity employer. Qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability, veteran status, marital status, or any other characteristic protected by law.

If you are a qualified individual with a disability or a disabled veteran and are unable to apply for a position through our online application process, you may request a reasonable accommodation. To request assistance, please contact us at careersus@itm-radiopharma.com.

Apply now

More about ITM

With us, you will have the opportunity to work in an international environment on ground-breaking projects that can have a significant impact on cancer care worldwide. We are looking for dedicated, talented and passionate professionals who share our vision and want to help shape the future of oncology. If this exciting challenge appeals to you and you would like to contribute to realising our common goal, please do not hesitate to send us your application. We look forward to hearing from you!



For more information please visit: www.itm-radiopharma.com